

## ERCS Event Code of Conduct

1. We will be considerate and respectful to each other and treat each other with dignity.
2. We will be mindful of the language we use, and refrain from any demeaning, discriminatory, or harassing behaviour, body language, materials, and speech.
3. We will try not to interrupt one another – only one person will speak at a time.
4. We will be respectful of other people's time - we will do our best to stick to the agenda topics and stay on schedule.
5. We will share the airtime - we will be aware of making sure that all can equally contribute as much as possible.
6. We will be open-minded - we will listen and be curious about other people's experiences in discussion.
7. We will be supportive and help to uphold these rules.

If anyone feels uncomfortable at any time, please do speak up and let an ERCS staff member know.