

ERCS Event Code of Conduct

- 1. We will be considerate and respectful to each other and treat each other with dignity.**
- 2. We will be mindful of the language we use, and refrain from any demeaning, discriminatory, or harassing behaviour, body language, materials, and speech.**
- 3. We will try not to interrupt one another – only one person will speak at a time.**
- 4. We will be respectful of other people's time - we will do our best to stick to the agenda topics and stay on schedule.**
- 5. We will share the airtime - we will be aware of making sure that all can equally contribute as much as possible.**
- 6. We will be open-minded - we will listen and be curious about other people's experiences in discussion.**
- 7. We will be supportive and help to uphold these rules.**

If anyone feels uncomfortable at any time, please do speak up and let an ERCS staff member know.