# Environmental Rights Centre for Scotland (ERCS)

# Application for employment

Accessibility: If you need this form in a different format that is more accessible to you, please telephone us on 0131 358 0038 or email [jobs@ercs.scot](mailto:jobs@ercs.scot).

Please complete this application as fully as possible. Additional CVs and/or letters will not be accepted.

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| Post applied for |  |
| How did you learn of this vacancy? |  |

Your details

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| --- | --- | --- | --- | --- | --- |
| Your name |  | | | Title |  |
| Address |  | | | | |
| Postcode |  | | | | |
| Contact phone number |  | Alternative contact number (if available) |  | | |

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| Email |  |

Education and training

Starting with the most recent, please list your education (including school and further) and your qualifications and training to date.

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| **Qualifications gained** **relevant to your application** | **Details (including institutions attended)** |
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Memberships which you hold (professional or technical)

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Employment history

Please detail all jobs held, starting with your current or most recent employer. Include here any part-time work.

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| Dates employed  **(month/year to month/year)** | **Employer name, location, type of enterprise** | Job titleYour responsibilities **Key achievements** | **Reasons for leaving**  **Final salary** |
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Other work / relevant experience

### Please outline the nature of any other work you have been involved on a voluntary, occasional and /or freelance basis.

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| **Period of your involvement** | **Nature of work and Organisation engaged with** | **Description of your engagement** |
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Relevant skills, experience and knowledge

To support your application, outline how your skills, experience and knowledge match the requirements of the Person Specification for the post you are applying for. Please draw on previous work and wider experience which is relevant to the post Job Description.

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Why are you interested in this post?

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Disability Confident Committed

ERCS is a [**Disability Confident Committed employer**](https://disabilityconfident.campaign.gov.uk/) to demonstrate our commitment to welcoming disabled applicants for all roles. We commit to making reasonable adjustments during the recruitment process so disabled job applicants have the best opportunity to demonstrate that they can do the job.

We also commit to supporting employees and making adjustments during employment.

Please indicate if you wish to apply as a Disability Confident candidate by ticking the box.

Please tell us if there are any particular arrangements or adjustments we can make to help you in your application or with our recruitment process.

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Availability

#### When would you be available to start in this post in relation to any notice period in your current post and / or to other commitments which you may have?

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Referees whom we can contact

Please give names and contact details for **two** referees, at least one of whom relates to your present or most recent employment. This should be someone employed at a more senior level to you (e.g., your line manager). We will contact them before an employment offer is made but not until we get your permission.

*(PLEASE NOTE: Relatives are not acceptable as referees)*

**1st Referee’s Name 2nd Referee’s Name**

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**Position held & relationship to you Position held & relationship to you**

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**Organisation name & address Organisation name & address**

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**Email address Email address**

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**Telephone Telephone**

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Declaration

The information on this form will be used for recruitment and selection purposes only and, if your application is successful, it will form part of your employment record. All unsuccessful applications will be destroyed within twelve months from the closing date.

**Are you eligible to work in the UK (Please mark the appropriate box)?**

**Yes**  **No**

**Do you require a work permit to work in the UK (Please mark the appropriate box)?**

**Yes**  **No**

*ERCS is committed to promoting equality, diversity and inclusion for all, ensuring that no employee, or potential employee, receives less favourable treatment on the grounds of their sex, gender identity, race, ethnic or national origin, disability, sexual orientation, marital status, religion or belief, age, trade union membership, or any other personal characteristic. Diversity is viewed positively, in recognising that everyone is different, and valuing the unique contribution that everyone’s experience, knowledge and skills can make.*

*As part of our commitment to promoting fair procedures for recruitment and selection and monitoring our staff and volunteer population, we ask all applicants to complete our* [***Equalities Monitoring Form***](https://www.ercs.scot/wp/wp-content/uploads/2023/09/Recruitment_Equalities-Monitoring-Form_Sept23.docx)***.*** *Completing the form is voluntary and the information is collected on a confidential basis and will be used solely for monitoring purposes. All personal data will be processed and stored in accordance with* [***ERCS’s Privacy Policy***](https://www.ercs.scot/privacy-policy/) *in line with the Data Protection Act 2018.*

I confirm that the information contained in this application form is correct to the best of my knowledge, and I accept that providing deliberately false information could result in my application being rejected or any subsequent employment terminated.

By completing your name below and emailing the application form, this will be accepted as your signature.

##### Name Date …………………………

### Please email this application form, along with the Equalities Monitoring Form,

### by the closing date indicated to [jobs@ercs.scot](mailto:jobs@ercs.scot).